

-2022-

JP-MIRAI Annual Report



JP-MIRAI

Japan Platform for Migrant Workers
towards Responsible and Inclusive Society
(JP-MIRAI) Secretariat

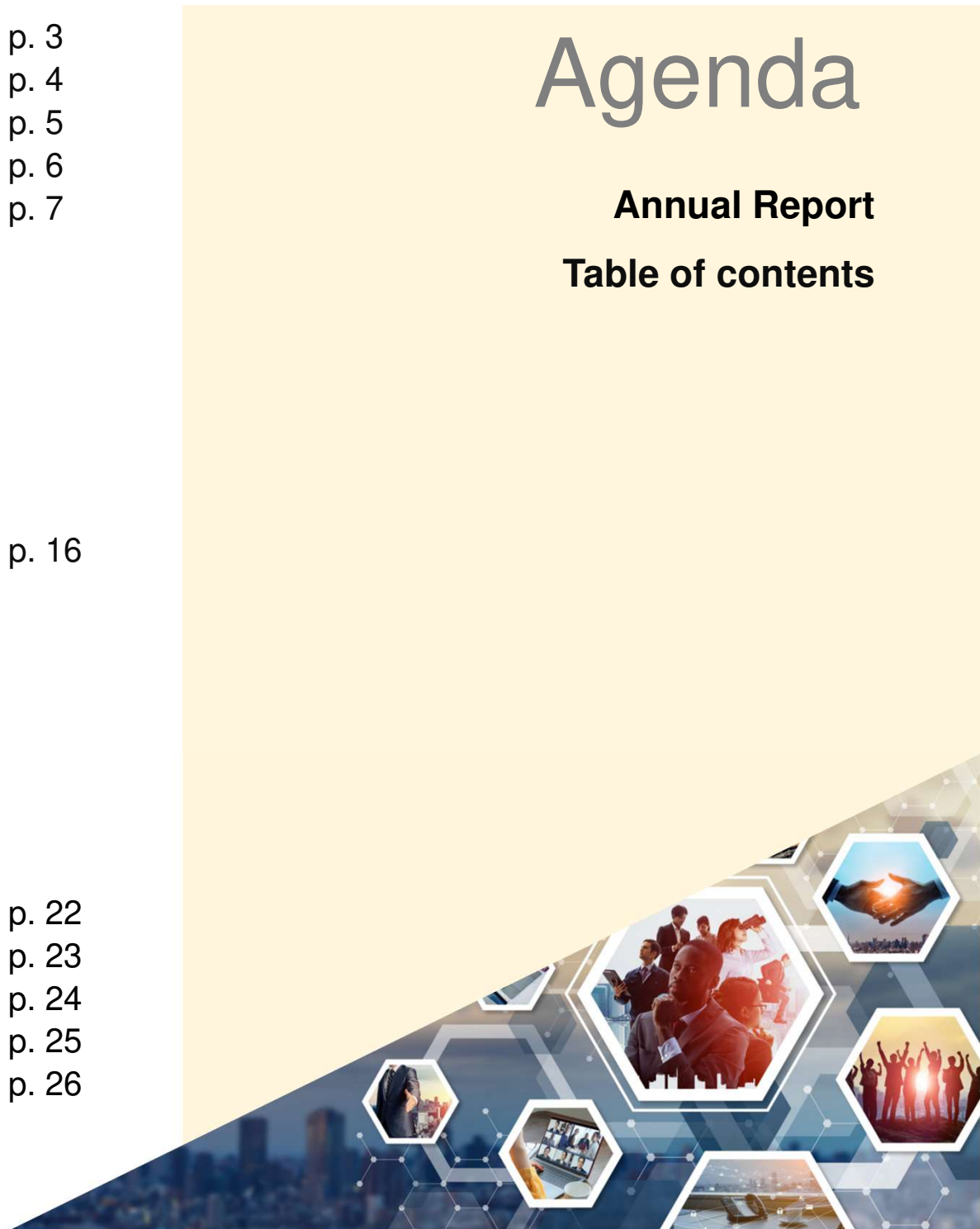


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About JP-MIRAI

JP-MIRAI was established in November 2020 by a group of diverse stakeholders including private companies, local governments, NPOs, academics, and lawyers, with the aim of earnestly addressing the issues of migrant workers in Japan and responsibly accepting migrant workers to make Japan a country of choice for workers around the world.

The society we aim for

Protecting the rights of migrant workers and improving their working and living conditions are global issues in the United Nations Sustainable Development Goals (SDGs) and the United Nations Guiding Principles on Business and Human Rights.

As migrant workers play an essential role in Japan's economy and society, it is crucial to address these issues, accept migrant workers responsibly, and make Japan a country of choice for workers around the world.

We aim to promote inclusive economic growth and a sustainable society by supporting decent work for migrant workers to live safely and healthily.

JP-MIRAI code of conduct

As members of this platform, we are committed to cooperate with all stakeholders, including ministries, local governments, related organizations, civil societies, academics, and international organizations to achieve the "Society We Aim For." Our commitments are as follows:

1. We will comply with relevant laws and regulations when accepting migrant workers.
2. We will prioritize resolving issues by respecting the human rights of migrant workers and improving their working and living conditions.
3. We will foster mutual understanding and trust with migrant workers, both in the workplace and in real-life settings.
4. We will develop the skills of migrant workers, as a way to contribute to the development and stability of Japan and the international community.
5. We will actively promote the initiatives of the platform across Japan and around the world.

Besides we will strive to implement these commitments within our own organization, we will also actively encourage our supply chain and related businesses and organizations to do the same.

Message

Since its establishment, JP-MIRAI has developed itself as a platform to resolve issues which migrant workers face, with remarkable supports from our partners.

In 2022, we launched projects such as JP-MIRAI Portal, the Consultation and Remedy Pilot Project providing consultation services for migrant workers (JP-MIRAI Assist), and the JP-MIRAI Friends-. We also successfully organized numerous study groups and seminars.

With the United Nations Guiding Principles on Business and Human Rights (UNGPs) in the spotlight, private companies are now expected to conduct human rights due diligence (DD). The UNGPs urge countries to establish a national infrastructure for non-judicial grievance mechanisms. We believe that JP-MIRAI is called upon to undertake this role.

Moreover, considering Japan's declining birthrate and aging population accelerates, it is crucial that Japan becomes a "country of choice". We must not allow young people who once aspired to come to Japan to eventually return home disenchanted because they have suffered human rights abuses in Japan.

In 2023, the Japanese government announced it will review the technical intern training and specified skilled worker programs. The international community, as well as Japanese publics, will turn its eyes on how Japan creates the system to responsibly accept migrant workers.

Having even more stakeholders join our initiative, JP-MIRAI is determined to address various challenges and bolster communications in Japan and abroad. In addition, we have plans to turn our organization into a general incorporated association to strengthen our implementation structure.

Your continued cooperation and support would be greatly appreciated.



Kimitoshi Yabuki,

JP-MIRAI Joint Secretariat/
Representative Director,
JP-MIRAI Service (General
Incorporated Association)

JP-MIRAI At a Glance

Founded on November 16, 2020 with 51 organizations and individuals, JP-MIRAI had over 500 members as of December 2022.

In addition, we brought information to many migrant workers, companies, and organizations through a variety of projects.

No. of members

589

organizations/individuals

As of December 31, 2022

Member type	No. of members
Businesses	180
Industrial associations	13
Recruiting companies	39
Supervising organizations, registered support organizations	59
Sending organizations	7
Local governments	10
NPO · NGO	57
Embassies	2
Researchers	43
Lawyers, certified administrative procedures legal specialists, labor and social security attorneys	67
Other individuals	112

Study groups and seminars

No. of times held

29

No. of participants (total)

Over **2,300**

JP-MIRAI Portal

112,245 PV

March 17 (launched)-December 6, 2022

JP-MIRAI Assist

No. of companies participating in the Consultation and Remedy Pilot Project

11 companies

As of December 31, 2022

No. of migrant workers as beneficiaries

Approx. **4,000**

As of December 31, 2022

No. of cases brought to consultation services (total)

282

As of December 31, 2022

2022 Core Activities

1. Provide Information to Migrant Workers and Assess their Current Circumstances

- 1-1. JP-MIRAI Portal site (app) services
- 1-2. Assess current circumstances of migrant workers and related services

2. Offer Consultation and Remedy Service for Migrant Workers

- 2-1. JP-MIRAI Assist (consultation and remedy) services
- 2-2. Network with consultation-related organizations
- 2-3. ADR center services for migrant workers
- 2-4. JP-MIRAI Friends (bolstering communication)

3. Support Company and Organization Initiatives

- 3-1. Conduct surveys and research on accepting migrant workers
- 3-2. Promote and support member initiatives
- 3-3. Support services for establishing corporate human rights DD and mechanisms for settling grievances
- 3-4. Seminars and study sessions

4. Promote Cooperation Among Members

- 4-1. Emergency assistance for migrant workers
- 4-2. Efforts to secure future human resources

5. Share Information in Japan and Abroad

- 5-1. Support local events and expand domestic media exposure
- 5-2. Communicate with the international community
- 5-3. Produce communication tools to share JP-MIRAI activities
- 5-4. JP-MIRAI Youth — Support for the next generation

Provide Information to Migrant Workers and Assess their Current Circumstances

JP-MIRAI provides information that is useful for migrant workers to know before coming to Japan, while staying in Japan, and after returning home. We also utilize surveys and other means to listen the voice of migrant workers.

JP-MIRAI Portal

In March 2022, we launched an information portal site to help foreign nationals work and live in Japan safely and securely.



➤ JP-MIRAI Portal features

- ✓ All essential information for foreign nationals concentrated in one place
“Before You Come to Japan”, “Working”, “Learning”, “Living in Japan”, “Stories”, “Finding Help”
- ✓ Support 9 languages
Japanese, English, Chinese, Vietnamese, Tagalog, Indonesian, Myanmar, Portuguese, and Spanish
- ✓ Information on different residence status
Technical Intern Training, Specified Skilled Worker, Student, Engineer/Specialist in humanities/International services etc.
- ✓ Smartphone app also available



JP-MIRAI
Portal app

Analyzing the current circumstances of migrant workers

In February 2022, we administered a questionnaire survey with migrant workers in Japan.



➤ Key research objectives

- ✓ Research the working and living environments of migrant workers before and during their stay in Japan
- ✓ Research migrant workers' impressions and feelings toward Japan and Japanese
- ✓ Research the impact of societal changes on migrant workers (in 2021, did COVID-19 cause changes or difficulties in work, study, or lifestyle?)

➤ Research method

- ✓ Online questionnaire
- ✓ Support 9 languages
Easy Japanese with character readings provided, English, Chinese, Vietnamese, Tagalog, Portuguese, Spanish, Indonesian, and Burmese

*Jointly implemented with Prof. Mari Iizuka, Doshisha Business School (Director of the Research Center for Well-being, Doshisha University)

Offer Consultation and Remedy Service for Migrant Workers

JP-MIRAI aims to minimize and quickly resolve difficulties faced by migrant workers through consultation services that are provided in 9 languages. We have also developed an app to provide information for supporters of foreign nationals and create opportunities for foreign nationals and Japanese to help one another.

JP-MIRAI Assist

In May 2022, we launched a consultation service available in 9 languages for migrant workers to minimize (resolve at an early stage) issues they face and support private companies in their efforts for business and human rights, including the supply chain management.



1. JICA lot

- This program mainly targets migrant workers supported by JP-MIRAI members on a non-profit basis and foreign nationals registering to the JP-MIRAI Portal. We established a consultation service, offers attendant support, and is experimentally building an alternative dispute resolution (ADR) framework.

2. Corporate lot

- JP-MIRAI Service contracts with private companies to establish a consultation service and remedy scheme for migrant workers employed at these private companies and related companies (e.g., supply chain-related companies, etc.), and provides feedback that contributes to the implementation of human rights due diligence.

*JP-MIRAI Assist's corporate lot is a part of the core activities, "3-3. Support services for establishing corporate human rights DD and mechanisms for settling grievances", implemented by JP-MIRAI Service.

Network of consultation-related organizations

Since June 2022, we have been issuing a monthly email newsletter, "Assist" for supporters of migrant workers. Besides, we also held workshops throughout Japan.



1. Email newsletter, "Assist"

- Once a month, we deliver the latest information on support for foreign nationals.
- It features current news about migrant workers, interviews with people supporting foreign nationals, and introductions of supporting organizations.

2. Workshops for supporters of foreign nationals

- The objective is to provide basic knowledge to prospective supporters of foreign nationals and strengthen regional network building.
- ✓ Okinawa training: Basic knowledge of consultation for foreign nationals, workshop (September 14)
- ✓ Nagasaki training: Business and human rights, workshop (October 17)
- ✓ Tokushima training: Trends in accepting foreign nationals, regional endeavors (October 26)
- ✓ Hokkaido training: Business and human rights, easy Japanese, workshop (November 17)
- ✓ Ishikawa training: Workshop, building a consultation network (December 15)

Offer Consultation and Remedy Service for Migrant Workers

Tokyo Bar Association specialized ADR for Migrant workers

In collaboration with the Tokyo Bar Association, we provide migrant workers seeking consultation with guidance regarding the utilization of ADR service, which has been developed specially for them at the Association's Dispute Resolution Center. As the last-stop the non-judicial remedy scheme, quasi-judicial procedures have been established to follow up cases getting more severe. The ADR procedure is not helmed by JP-MIRAI, but by the Tokyo Bar Association Dispute Resolution Center.

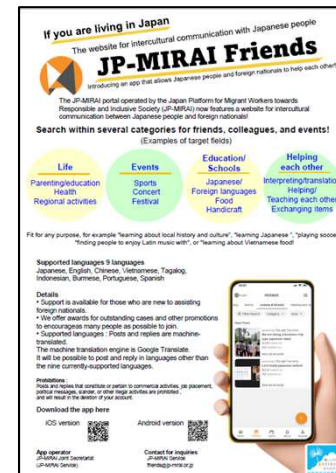
- The role of specialized ADR
 - ✓ Preliminary organization of cases and interpretation
 - ✓ Out-of-court dispute resolution procedures specialized in issues related to migrant workers
 - ✓ Follow up and organization of cases
- Differences with general ADR by the Tokyo Bar Association Dispute Resolution Center
 - ✓ A two-mediator system (1. a mediator who is a lawyer knowledgeable about legal practices on behalf of migrant workers and 2. a mediator who is a lawyer knowledgeable about legal practices on behalf of employers)
 - ✓ Mediation procedures with interpreters when needed (designed to allow migrant workers to prepare documents in languages other than Japanese).

JP-MIRAI Friends

In August 2022, we started JP-MIRAI Friends as a communication site that brings together Japanese people that want to help foreign nationals who unfortunately have not made Japanese friends. The goal is to build a network between foreign nationals and supporters in their neighborhood.



- JP-MIRAI Friends features
 - ✓ Search for nearby friends, associates, and events using favorite categories
 - General life, general events, classes/schools, mutual assistance
 - ✓ Support 9 languages
 - Japanese, English, Chinese, Vietnamese, Tagalog, Indonesian, Myanmar, Portuguese, and Spanish
 - ✓ Smartphone app also available
- Popularizing JP-MIRAI Friends
 - ✓ Informational meetings (August 6 and 8)
 - ✓ Workshops (September 28, October 1, November 29, and November 30)
 - ✓ Networking and workshops (December 21 and 23)



Support Company and Organization Initiatives

JP-MIRAI conducts surveys and research, shares member activity plans and reports, and holds study groups and seminars to help members improve their activities in accordance with the Code of Conduct, as well as enable them to learn from each other and collaboratively conduct endeavors.

Surveys and research on accepting migrant workers

A subcommittee was established to make broad recommendations and disseminate information based on the results of member questionnaires and discussions held during past seminars and study groups.

1. Member questionnaire

- Period: September 22-October 14, 2022
- Respondents: JP-MIRAI members
- No. of respondents: 93 (15.8%)
- Current perceived issues
 - ✓ The Japanese language skills of migrant workers and their retention (numerous responses)
 - ✓ Information on supervising organizations and sending periods, and gathering information on systems in sending countries (from companies employing migrant workers)
 - ✓ Gathering information on sending countries' systems and administrative procedures (from supervising organizations, registration support periods, and companies/organizations dispatching/referring workers)
- Necessary programs
 - ✓ Analysis of the current circumstances of migrant workers (focused survey)
 - ✓ Certification services (certificate of excellence)
 - ✓ Training for migrant workers
 - ✓ Training for host companies

2. Establishing subcommittees

- International norms and laws research subcommittee
 - ✓ Collaboration projects between Global HR Strategy (legal professional corporation) and JP-MIRAI
 - ✓ Established as a forum for advanced surveys and research on international norms in the field of international labor migration, sending countries' laws and regulations, host countries' laws and regulations, and the actual state of international labor migration
- "Zero-fee" subcommittee
 - ✓ Established in response to the global standard of non-collection of recruitment fees prior to migrating to a foreign country, the increase in Japanese companies implementing the progressive initiative of eliminating the cost burden of visiting Japan placed on technical intern trainees, and the upsurge in calls to promote actions from each stakeholder
 - ✓ October preparatory subcommittee meeting: Discussion on how to proceed with future subcommittee meetings
 - ✓ First subcommittee meeting in December: Discussion on the zero-fee definition and public events
- Preparation for establishing the certification system subcommittee
 - ✓ Review of the establishment of a certification system subcommittee in response to views on the necessity of a JP-MIRAI certification system gained through a survey of JP-MIRAI members, interviews with experts, etc.

Support Company and Organization Initiatives

Promote and support member initiatives

Once a year, JP-MIRAI members submit an activity plan based on the JP-MIRAI Code of Conduct. In addition, every year in April members submit a report on their activities from October to March, and in October a report on their activities from April to September of the previous fiscal year.

The submitted activity plans and reports that can be made public are shared at activity briefings, as well as on the members-only page and “examples of good member practices” page of the JP-MIRAI website with the idea that it will lead to members learning from one another, resolution of issues, and improvements in the living and work environments of migrant workers.

1. Member submission of activity plans and reports

- ✓ Organizations/individuals submitting FY2022 activity plans: 94 (45 are published on the members-only page)
- ✓ Organizations/individuals submitting April 2022 activity plans: 48 (26 are published on the members-only page)
- ✓ Organizations/individuals submitting October 2022 activity plans: 89 (30 are published on the members-only page)

2. Good member practices promoting member implementation of the Code of Conduct

- ✓ January 2022, 9th: Mr. Takahiro Oba
- ✓ February 2022, 10th: J-SAT Co., Ltd
- ✓ August 2022, 11th: Mr. Akira Yoshikai
- ✓ October 2022, 12th: Mizuno Corporation

3. Member activities briefing

- July 5, 2022, Member activities briefing
 - ✓ Participating organizations/individuals: 7
 - Alps Business Creation Co., Ltd.
 - AEON Co., Ltd.
 - ASICS Corporation
 - Mizuno Corporation
 - Okinawa International Exchange & Human Resources Development Foundation
 - Adovo
 - Mr. Akira Yoshikai (individual)
 - ✓ Award of Excellence: NPO Adovo, Mizuno Corporation, and Mr. Akira Yoshikai
- November 18, 2022, Member activities briefing
 - ✓ Participating organizations/individuals: 7
 - Kayama Kogyo Co.,Ltd.
 - Business Navi Cooperative
 - Meiji Holdings Co., Ltd.
 - Foreign Caregivers Support Center Inst.
 - Mr. Saichi Kurematsu (individual)
 - The Juridical Foundation for International Personnel Management
 - Iwata Association for International Communications and Exchanges
 - ✓ Award of Excellence: Iwata Association for International Communications and Exchanges, Meiji Holdings Co., Ltd., and Mr. Saichi Kurematsu



Support Company and Organization Initiatives

Study groups, workshops, etc.

1. Open study groups

Various stakeholders have been invited as guests to hold broad public discussions on matters such as issues surrounding migrant workers and international trends.

- Study Group on Business and Human Rights Initiatives in Other Countries (3 sessions)
 - ✓ Session 1: “Global Trends and Japanese Government Policy” (February 15)
 - ✓ Session 2: “Initiatives in Western Countries” (February 22)
 - ✓ Session 3: “Human Rights Initiatives in the Private Sector” (March 8)
- Study Group on “Considering Desirable Acceptance Systems for Foreign Talent to Make Japan a Country of Choice” (3 sessions)
 - ✓ Session 1: “The Vulnerability of Migrant Workers” (May 31)
 - ✓ Session 2: “Differences in Worker Vulnerability by Sending Country” (June 30)
 - ✓ Session 3: “Host Countries and Migrant Workers’ Vulnerability: Do host country systems impact migrant workers’ vulnerability?” (July 28)
- Study Group on Considering Certification of Host Companies and Organizations (3 sessions)
 - ✓ Session 1: “Learning from the Efforts of Local Governments and Industrial Associations” (August 25)
 - ✓ Session 2: “How to Achieve Global Standards” (October 13)
 - ✓ Session 3: “Private Sector Initiatives and the Role of JP-MIRAI” (November 17)

2. Seminars, etc.

Workshops, seminars, and other gatherings have been held to promote understanding among members.

- ✓ “In-depth Discussion: What is the Future Vision for Accepting Migrant Workers in Japan?” (members only, January 14)
- ✓ “A Tool-sharing Session for Supporters and Employers” (members only, January 21)
- ✓ “A Roundtable Discussion on Cases Involving Construction Industry SMEs and Accepting Migrant Workers” (February 21)
- ✓ “Public Forum: JP-MIRAI’s Efforts to Make Japan a Country of Choice” (July 5)
- ✓ November 21 “Learning from the Issara Institute, a Southeast Asian NGO: Addressing labor issues in the global supply chain” (November 21)
- ✓ “Seminar on Responsible Business Conduct: Corporate behavior based on the guidelines of the Japan Textile Federation and the Japanese government” (November 24)
- ✓ “Public Forum: Considering the Process-wide Vulnerability of Migrant Workers” (December 9)

3. Workshops for local governments, international associations, etc.

Workshops were held to meet the needs of local governments.

- ✓ JICA Kyushu-University of Miyazaki Joint Seminar Series: Strategic Introduction of Highly Skilled Foreign Talents and Being a Region of Choice—the “Miyazaki-Bangladesh Model” (April 27, June 27, and August 4-5)
- ✓ “Collaborative Potential with the Glocal Hataru-Kurasu Gunma Project” (May 25)



Dialogue with B-JET alumni working at an IT company in Miyazaki (Photo: University of Miyazaki)

Promote Cooperation among Members

The JP-MIRAI secretariat supports the development of collaborative projects primarily planned by JP-MIRAI members that contribute to the promotion of the JP-MIRAI code of conduct.

Organizing workshops and study groups on accepting migrant workers

In addition to events jointly organized with members, newsletters and event briefs are used to help publicize events organized by members and events at which JP-MIRAI Secretariat staff speak.

1. Jointly held events

- “Briefing on a Fact-finding Survey of Vietnamese Residing in Japan: Issues faced by Vietnamese residents in Japan and endeavors for the future”
 - January 21
 - Jointly held by ONE-VALUE INC. and JP-MIRAI
- “The Ideal Inclusive Society Based on Lessons Learned from Experiences Accepting People of Japanese Descent”
 - January 25
 - Jointly held by JICA and JP-MIRAI
- “The Way Forward in Japan: People of Japanese descent in Japan—from migrant worker to professionalism”
 - February 3
 - Jointly held by JICA and JP-MIRAI



“The Ideal Inclusive Society Based on Lessons Learned from Experiences Accepting People of Japanese Descent” (Photo: JICA)

- Basic information gathering and confirmation questionnaire on accepting foreign caregivers, A networking event with domestic stakeholders
 - May 13
 - Jointly held by JICA and JP-MIRAI
- Accepting foreign talent and coexisting with local communities: Hints for overcoming barriers!
 - July 27
 - Jointly held by JICA Tohoku and JP-MIRAI
- Effective ways to communicate information to foreign residents and future issues
 - October 26
 - Organized by JICA Kansai and Migrants’ Neighbor Network & Action (MINNA), co-organized by Hyogo International Association and JP-MIRAI

2. Cooperating with events (support)

- Symposium on “Making Japan a ‘Country of Choice’—An agenda for achieving an inclusive society”
 - August 10
 - Hosted by JICA, Keidanren (Japan Business Federation), Japan Center for International Exchange



Symposium on “Making Japan a ‘Country of Choice’—An agenda for achieving an inclusive society” (Photo: JICA)

Share Information in Japan and Abroad

JP-MIRAI activities that aim to resolve issues related to migrant workers and outstanding efforts by our members are communicated both in Japan and abroad. JP-MIRAI Youth also carries out activities as initiatives to foster the next generation.

Exchanging views with governments and embassies of various countries

They have actively met with governments and embassies of various countries.

- ✓ Economic Section, Embassy of the United States in Japan
- ✓ Economic Section, Embassy of Germany in Japan
- ✓ Minister Counselor (in charge of labor) Embassy of Thailand in Japan



Meeting with the Minister Counselor (in charge of labor), Embassy of Thailand in Japan

Exchanging views and collaborating with international organizations and groups

Views were exchanged with international organizations and organizations from sending countries.

- ✓ Director of International Migration Division, OECD
- ✓ Mercy Corp (related to USAID commissioned project)
- ✓ ILO Office for Japan
- ✓ IOM Tokyo
- ✓ UNDP
- ✓ Issara Institute (Thailand)



Visiting the ISSARA Institute (Thailand)

JP-MIRAI Youth activities

JP-MIRAI Youth is a forum for young people to network and learn about issues concerning migrant workers. Students, young working adults, and volunteers interested in migrant worker issues participate and implement activities on a voluntary basis.

- Student Reporter Interviews
 - Interviews are conducted with technical intern trainees, host companies, supervising organizations, and supporters, and articles are published in the external media, “note.”
 - ✓ Trainee host companies, Japanese-Brazilians, Oizumi-machi Tourism Association
 - ✓ COLORS, a group of young people with roots in foreign countries
 - ✓ T.S. Group, which employs foreign nationals and operates agricultural production corporations and incorporated educational institutions
 - ✓ Daion-ji Temple, which provides support across cultures, religions, and borders
 - ✓ Adovo, an NPO led by high school students
 - ✓ Night School at Futaba Junior High School in Katsushika Ward, Tokyo, which examines multicultural coexistence during “Observatory with an Eye on Society”

*Student Reporter Interviews, JP-MIRAI Youth project
https://note.com/jpmirai_youth

- A workshop and networking event
- ✓ “Daionji Interview—Putting forms of support into words” (February)

Share Information in Japan and Abroad

JP-MIRAI Newsletter highlights

The monthly JP-MIRAI Newsletter delivered to members contains interviews, book reviews, and articles on overseas trends related to accepting migrant workers, and business and human rights. It also delivers information on events and website updates in a timely manner through the publication of event briefs.

Interviewee affiliation/title (at publication)	Name	Interview title
Senior Research Fellow, Inter-disciplinary Studies Center, Institute of Developing Economies, Japan External Trade Organization (JETRO) Member, JP-MIRAI Committee of Experts	Ms. Miwa Yamada	2022 Human Trafficking Report
External Relations and Labor Standards Specialist, Program Officer, International Labor Organization (ILO) Office in Japan	Mr. Ryusuke Tanaka	Various Guidelines Concerning Respect for Human Rights
Business and Human Rights Liaison Officer, United Nations Development Program (UNDP)	Ms. Akiko Sato	September 20-22 “United Nations Responsible Business and Human Rights Forum, Asia-Pacific” (contributed article)
Lawyer Member, JP-MIRAI Committee of Experts	Mr. Shoichi Ibusuki	For the Resolution of Human Rights and Labor Issues of Technical Intern Trainees
Managing Director, Japan Center for International Exchange	Mr. Toshihiro Menju	New Developments to Make Japan a ‘Country of Choice’

Media coverage

JP-MIRAI activities were introduced in domestic and foreign media.

Media name	Publication date	Contents
Sustainable Brands Japan	May 31	“Multiple Companies Including Toyota and Seven & i Start Collaborating on Human Rights Remedies for Migrant Workers” (article)
The Mainichi	June 14	Editorial in the morning edition, page 5: “Human Rights Violations Over Supply Chains: Awareness and Action Needed to Protect Workers” (article)
NHK Good morning Japan	June 23	Introduction to the JP-MIRAI Migrant Workers Consultation and Remedy Pilot Project (video)
The SEN-I-NEWS	July 7	“JICA and Others Share Issues at Activities Briefing on Making Japan a Country of Choice for Foreign Talents ”
Senken Shimbun	July 7	“JP-MIRAI: Holding a Member Activities Briefing”
The Japan Times	September 5	Japan’s foreign workers face a new post-COVID landscape
Senken Shimbun	December 13	“JP-MIRAI: Holding a 2022 Activities Briefing and Forum”
Asian Economic News	December 15	“Interview with JP-MIRAI’s Kenichi Shishido,” and “JP-MIRAI: Holding a forum on Considering the Vulnerability of Migrant Workers”

JP-MIRAI Portal

Through the JP-MIRAI Portal, we share information including Japan's appeals, career development in Japan, rules, and proper ways to participate by spreading the app in origin countries.

Want to come to Japan?
Working (or living) in Japan?

Information Portal for Foreigners
JP-MIRAI Portal

Coming in 2022

All Essential Information in One Place
When You Come to Japan, Working, Learning, Living in Japan, etc.

Available in 9 Languages
Japanese / English / Chinese / Vietnamese / Spanish / Indonesian / Portuguese / Filipino / Tagalog / Spanish

Supports All Status of Residence
Temporary / Permanent / Long-term Resident / Permanent Resident / Naturalized Citizen

Launch a Smartphone App
Easy access with iOS and Android smartphones apps

See Here
<https://portal.jp-mirai.org/>

Email Us at
portal@jp-mirai.org

Experiences of Technical Intern Training #1
"Trust Achieved During Technical Intern Training Lead to Being a President of a Local Company"



Prices and Living Costs in Japan



What companies must NOT do



JP-MIRAI Portal provides easy-to-understand explanations of knowledge necessary to live and work in Japan, and directs users to the websites of relevant public institutions.

JP-MIRAI has realized through our activities to date that it is essential to share accurate, helpful information on living and working in Japan to migrant workers, and to grasp the views of migrant workers themselves and utilize them in our activities.

Therefore, we released the JP-MIRAI Portal site in March 2022, available in nine languages, then a smartphone app in July.

Aiming to (1) minimize problems by sharing information with migrant workers and (2) support compliance with the United Nations Guiding Principles on Business and Human Rights, the portal site has been providing useful information, including the necessary preparations to take before arrival and while living in Japan for each status of residence. In addition, migrant workers who have registered as users can consult with us via the app, which allows easier access to the consultation service.

In 10 months following the release of the portal site, we posted 77 articles and 32 educational videos reaching approximately 130,000 PVs and 1,271 user registrations.

JP-MIRAI Safety is a questionnaire intended to identify issues such as serious violations against laws and regulations, and to promote the empowerment of migrant workers. We are working toward launching it in 2023.

JP-MIRAI will continue to work to enhance the contents of the portal site and app so they become an indispensable tool for all foreign nationals aspiring to Japan.



JP-MIRAI
Internet portal site



<https://portal.jp-mirai.org/>

JP-MIRAI Assist



JP-MIRAIアシスト
 JP-MIRAI (責任ある外国人労働者受入れプラットフォーム) 外国人相談窓口

だれでも、
 「仕事のこと」「健康のこと」「生活のこと」
 「子どもの学校のこと」「行政手続き」など、
 なんでも相談することができます。
 秘密は守ります。
 働いているところに言いません。

毎日9言語対応

英語 English	中国語 中文	スペイン語 Español
ポルトガル語 Português	タガログ語 Tagalog	インドネシア語 Bahasa Indonesia
ミャンマー語 မြန်မာစာ	ベトナム語 Tiếng Việt	やさしい日本語

期間 2022年5月23日から2023年4月30日まで
 AM10:00～PM6:00 月曜日～土曜日 (日曜日・祝日は休み)

ここから相談

相談したいときは <https://portal.jp-mirai.org/> を見てください。
 はじめにメールアドレスとパスワードを決めて書いてください。

企業名: _____
 業種コード: _____

本事業は、一般社団法人JP-MIRAIサービス参加企業との契約のもと行う事業であり、責任はJP-MIRAIサービスにあります。
 *営業で、電話以外の連絡手段がない場合は、0690-080-9046にお電話ください。
 JP-MIRAIサービスに関するお問い合わせはinfo@jp-mirai.or.jpまでお願いします。

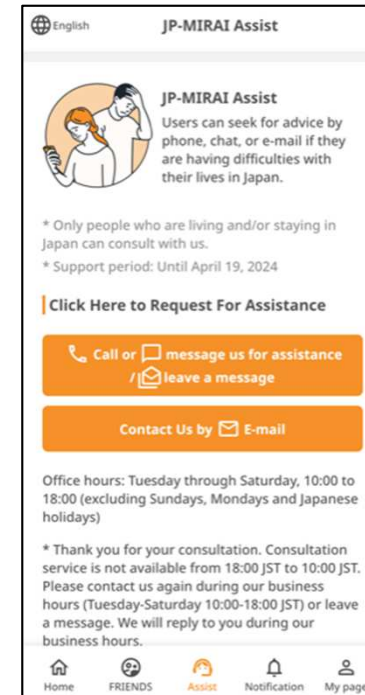
The international community has become increasingly concerned with business and human rights initiatives, and actions have been taken, including the development of legislation in the EU and the formulation of guidelines within Japan.

Given the circumstances, JP-MIRAI has prepared for constructing a remedy scheme and implementing human rights DD envisaged in the Guiding Principles on Business and Human Rights based on the discussions at the “Consultation and Remedy” study group held in 2021,.

Establishing the JP-MIRAI Service in March 2022 and launching JP-MIRAI Assist on 23 May, a consultation and remedy service available in 9 languages, we initiated the Consultation and Remedy Pilot Project. Besides, we established the Advisory Committee for the fair and neutral implementation of the Consultation and Remedy Pilot Project.

In July, September, October, and November, we interviewed with private companies participating in the Consultation and Remedy Pilot Project to lay out the following issues and prepare for the full-scale operation in 2023.

- ✓ Lack of understanding in private companies about of business and human rights, and supply chain management
- ✓ Requests to build a support system for private companies
- ✓ Enhancing feedbacks to participating companies (brand holders) (linked to human rights due diligence efforts and internal reporting)
- ✓ Increasing access from migrant workers through app improvements and awarding points
- ✓ Strengthening measures against information leaks and personal information management
- ✓ Cost reduction with increased company participation

English JP-MIRAI Assist

JP-MIRAI Assist
 Users can seek for advice by phone, chat, or e-mail if they are having difficulties with their lives in Japan.

* Only people who are living and/or staying in Japan can consult with us.
 * Support period: Until April 19, 2024

Click Here to Request For Assistance

Call or message us for assistance / leave a message

Contact Us by E-mail

Office hours: Tuesday through Saturday, 10:00 to 18:00 (excluding Sundays, Mondays and Japanese holidays)

* Thank you for your consultation. Consultation service is not available from 18:00 JST to 10:00 JST. Please contact us again during our business hours (Tuesday-Saturday 10:00-18:00 JST) or leave a message. We will reply to you during our business hours.

Home FRIENDS Assist Notification My page

JP-MIRAI Assist (achievements)

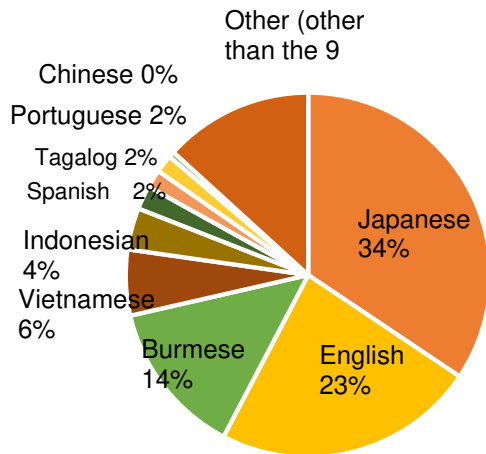
No. of people seeking consultation 55

No. of consultations (*1) 189

No. of consulted(*2) 282

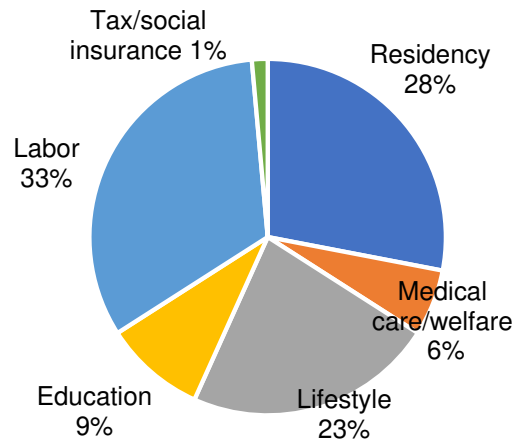
Records

Languages



n=189 (no. of consultations)

Types of consultation



n=282 (No. of issues consulted)

Breakdown of "Residency"	No.	%
101 Entering/exiting Japan	9	11.5%
102 Changing status of residence	26	33%
104 Refugee applications	5	6%

Breakdown of "Lifestyle"	No.	%
302 Domestic problems	22	32%
304 Civil cases	6	9%
306 Economic hardship	2	3%

Breakdown of "Labor"	No.	%
501 Labor contract	13	14%
508 Resignation	3	3%
510 Harassment/human relations	6	6.5%

Period: May 23-December 31, 2022 n=189 (no. of consultations (no. of consultation records))

*1 Number of consultations refers to the number of times persons made contact to seek advice.

*2 Number of issues consulted refers to the count of issues; when one consultation encompasses multiple issues (e.g., residence and labor, etc.), it is counted as multiple issues.

Study Group on “Considering Desirable Acceptance Systems for Foreign Talent towards Japan as a Country of Choice”

With more and more foreign talent expected to come to Japan and the Japanese government beginning to examine policies for their proper acceptance, the open study group on “Considering Desirable Acceptance Systems for Foreign Talent to Make Japan a Country of Choice” was held amid growing attention given to the ideal system. Due to renewed understanding of the vulnerabilities faced by foreign talent, discussions were held with experts from various fields regarding endeavors that each stakeholder should tackle, how the vulnerabilities of workers vary depending on the specific systems and characteristics of sending countries, and the relationship between the host country’s system and the vulnerabilities of migrant workers.

After the 2021 “Study Group on Fee Issues” and discussions held at that meeting, a subcommittee was formed in November that deepens dialogue to achieve appropriate acceptance, including zero fees.



Session 1: “The Vulnerability of Migrant Workers”		Session 2: “Differences in Worker Vulnerability by Sending Country”		Session 3: “Host Countries and Migrant Workers’ Vulnerability: Do host country systems impact migrant workers’ vulnerability?”	
Date	Tuesday, May 31, 2022	Date	Thursday, June 30, 2022	Date	Thursday, July 28, 2022
No. of participants	97	No. of participants	169	No. of participants	117
Keynote Speech: The Vulnerability of Migrant Workers and Its Causes / Mr. Shohei Sugita, Global HR Strategy		Keynote Speech: Do Differences in Vulnerability Exist Depending on the Sending Country? Based on examples from China, Vietnam, the Philippines, and Indonesia / Mr. Yusuke Yukawa, Partner, Head of Yangon Office, Nishimura & Asahi		Keynote Speech: Considering the Vulnerability of Migrant Workers: Can the international migration of people be managed? / Prof. Junichi Akashi, Faculty of Humanities and Social Sciences, University of Tsukuba	
Field Report (1) “Issues with the Specified Skilled Worker System” Mr. Makoto Oda, Editorial Department, The Asahi Shimbun GLOBE		Panel discussion Exploring what needs to be done from a business and human rights perspective, based on differences in vulnerability by sending country ① Mr. Yusuke Yukawa, Nishimura & Asahi ② Assoc. Prof. Wako Asato, Faculty of Letters, Graduate School of Letters, Kyoto University ③ Mr. Masato Okamoto, General Manager, Environment, Safety & Quality Assurance Department, Teijin Frontier Co., Ltd. ④ Ms. Miki Watanabe, SDGs Task Force, Global Compact Network Japan		Panel discussion Host country systems and their impact on the vulnerability of migrant workers ① Prof. Junichi Akashi, University of Tsukuba ② Prof. Masao Manjome, Faculty of Liberal Arts, Tokai University ③ Ms. Reiko Harima, Coordinator, Mekong Migration Network ④ Mr. Shohei Sugita, Global HR Strategy	
Field Report (2): “Toward Resolving the Fee Issue” Mr. Shu Inoue, President, Aioi Human Resources Communications Association		Discussion points Why do trainees disappear? Characteristics by home country, examples of efforts by companies aiming for zero commission, and viewpoints of companies utilizing business and human rights perspectives		Discussion points The structure and history of the technical intern training program, an international comparison of Temporary Labor Migration Programs and characteristics in Japan, systems for migrant workers, and host country systems from the perspective of the sending countries	
Panel discussion Stakeholders Roles and Necessary Initiatives ① Mr. Ryusuke Tanaka, ILO Office in Japan ② Ms. Miki Watanabe, SDGs Task Force, Global Compact Network Japan ③ Mr. Akira Morikawa, J-SAT Co., Ltd ④ Mr. Haruji Kuroiwa, Chairman of Saga Prefecture International Relations Association Discussion points International requirements and the role of the country, the role of companies and employers-supply chain management, the role of sending organizations, supervising organizations/registered support organizations, etc., and the role of the region					

Study Group on “Considering Certifications of Host Companies and Organizations”

JP-MIRAI held a “Study Group on Considering Certification of Host Companies and Organizations” with a focus on a certification system as one mechanism to facilitate the selection of companies and organizations taking desirable actions. The study group met 3 times to express views and hold discussions on the design of a certification system that includes matters related to concerns such as fee issues that cannot be resolved by individual efforts alone, the necessity of demonstrating the system meets not only Japanese standards, but also stringent internationally recognized standards, and confirmation of compliance status and cost burdens. This study group will lead to the establishment of a certification subcommittee that will consider a framework enabling development of a working environment in which migrant workers can work with peace of mind, and the promotion of efforts to resolve issues related to migrant workers.



Session 1: “Learning from the Efforts of Local Governments and Industrial Associations”	
Date	Thursday, August 25, 2022
No. of participants	87
Reports on precedents (1) Gunma Intercultural Co-creation Company, Gunma Prefecture Mr. Masahiro Goto, Chief of the Foreign Affairs Office, Gunma Living and Foreign Affairs Division, Gunma Prefecture (2) Certification of Businesses as Hamamatsu Global Workplaces, Hamamatsu City Mr. Mitsuo Suzuki, Director, International Affairs Division, Planning and Coordination Department, Hamamatsu City (3) “Yamanashi Network for Promoting Improvements to the Working Environments of Foreign Nationals” Mr. Yoshitaka Komiyama, Director of Promotion of Foreign Nationals Advancement, Group for the Promotion of Foreign Nationals Advancement, Governor’s Policy Bureau, Yamanashi Prefecture (4) Alliance to Promote Multicultural Coexistence Mr. Takayuki Katsura, Manager, International Exchange Division, Okinawa International Exchange & Human Resources Development Foundation (OIHF) (5) Fair Marks for Good Migrant Worker Employment System Mr. Yasuhiro Inoue, Vice Chairman, Osaka Restaurant Management Association	
Panel Discussion and Q&A Discussion points Purpose and effects of the certification system, motivation of participating companies and organizations, and challenges	

Session 2: “How to Achieve Global Standards”	
Date	Thursday, October 13, 2022
No. of participants	102
Topic: “Global Standards Sought After from Companies” Emi Akiyama, JP-MIRAI Secretariat / Cre-en Inc.	
(1) RBA standards Mr. Masaki Wada, President, The Global Alliance for Sustainable Supply Chain (ASSC) (2) B Corp Certification Ms. Nozomi Torii, Explorer of Good Company, Director of Value Books, Inc. (3) EcoVadis evaluation criteria Mr. Noboru Wakatsuki, Representative Director, EcoVadis Japan K.K.	
Panel Discussion and Q&A Discussion points <ul style="list-style-type: none"> •Motivation for companies to protect human rights (increase in corporate value, relationship with business clients) •The cost of evaluation and certification (at the buyer’s or supplier’s expense?) •How to choose among similar certification and evaluation frameworks 	

Session 3: “Private Sector Initiatives and the Role of JP-MIRAI”	
Date	Thursday, November 17, 2022
No. of participants	52
Private business initiatives (1) Check sheet for host companies Mr. Daisuke Akutsu, Director, One Terrace Co.,Ltd (2) Support for establishing certification systems, etc. related to employment of foreign nationals Mr. Shoichiro Ikebe, Manager, worlding Inc.	
Proposed concept and roadmap for JP-MIRAI initiatives Kenichi Shishido, JP-MIRAI Secretariat	
Panel Discussion and Q&A (1) Mr. Masahiro Goto, Chief of the Foreign Affairs Office, Gunma Living and Foreign Affairs Division, Regional Revitalization Department, Gunma Prefecture (2) Mr. Ryo Shimokaya, President, Asia Skill Exchange Association (3) Mr. Daisuke Akutsu, One Terrace Co. (4) Mr. Shoichiro Ikebe, worlding Inc. (5) Kenichi Shishido, JP-MIRAI Secretariat	
Discussion points The significance and merits of a certification system, and summary of issues for establishing a system	

Open Forum

Public forums are held in conjunction with extraordinary and annual general assemblies.

On July 5, a launch event for the Consultation and Remedy Pilot Project was held under the theme, “JP-MIRAI’s Efforts to Make Japan a Country of Choice.” Session 1, “Business and Human Rights’ and the Role of JP-MIRAI,” discussed the speakers’ efforts related to business and human rights, and the significance of the JP-MIRAI pilot project. Session 2, “Endeavors Toward Improved Reception of Foreign Nationals,” addressed how to support and coexist with foreign nationals in Japan and the role that JP-MIRAI should play.

On December 9, a number of experts and practitioners spoke on the topic of “Considering the Process-wide Vulnerability of Migrant Workers.” Session 1 was titled, “Business and Human Rights’ and the Role of JP-MIRAI.” It presented efforts by companies to protect the human rights of migrant workers and expectations of JP-MIRAI, while Session 2, “What Should be Done for Multicultural Coexistence,” discussed how various sectors can work together to consider multicultural coexistence.



July 5, “Public Forum: JP-MIRAI’s Efforts to Make Japan a Country of Choice”	
No. of participants	153
<ul style="list-style-type: none"> ➤ Guest Remarks: Mr. Gen Nakatani, Special Advisor to the Prime Minister for International Human Rights Issues, and Mr. Yasutomo Suzuki, Mayor of Hamamatsu City ➤ 2021 Activity Highlights Kenichi Shishido, JP-MIRAI Secretariat/JICA Deputy Director General ➤ Panel Discussion Session 1: ‘Business and Human Rights’ and the Role of JP-MIRAI <ul style="list-style-type: none"> • Mr. Yoshinori Takazawa, Director, Human Rights and Humanitarian Affairs Division, Foreign Policy Bureau, Ministry of Foreign Affairs • Ms. Miwa Yamada, Senior Research Fellow, Inter-disciplinary Studies Center, Institute of Developing Economies, Japan External Trade Organization (JETRO) • Mr. Hideyuki Hirakawa, Deputy Secretary-General/International Affairs Bureau Director <Observer>, Japan Council of Metalworkers’ Unions • Mr. Makoto Yasui, General Manager of Global Human Resources Support & Managing Director of Seven Global Linkage (general incorporated association), Member Store Support Department, Operations Division, Seven-Eleven Japan Co., Ltd. • Mr. Yozo Nakao, Social Group, Sustainability Promotion Department, Global Corporate Headquarters, Ajinomoto Co., Inc. ➤ Panel Discussion Session 2: Endeavors Toward Improved Reception of Foreign Nationals <ul style="list-style-type: none"> • Ms. Nobuko Tanaka, Foreign Residents Support Center (FRESC)/Advisor, Residency Support Division, Residency Management Support Department, Immigration Services Agency • Mr. Hisakuni Hanai, Chief, Multicultural Society & International Affairs Division, Department of Resident Collaboration, Toyohashi City • Mr. Hideaki Yahiro, Executive Director, Services for the Health in Asian & African Regions (SHARE) NPO • Ms. Midori Nii, Coordinator, Citizen’s Network for Global Activities (CINGA) 	

December 9 Public Forum: Considering the Process-wide Vulnerability of Migrant Workers	
No. of participants	230
<ul style="list-style-type: none"> ➤ Guest Remarks: Mr. Gen Nakatani, Special Advisor to the Prime Minister for International Human Rights Issues, and Mr. Hiroshi Kikuchi, Commissioner of the Immigration Services Agency ➤ Video messages from migrant workers ➤ Panel Discussion Session 1: What JP-MIRAI should Tackle in Business and Human Rights <ul style="list-style-type: none"> • Mr. Nobuyuki Negishi, Purchasing Management Division, Purchasing Department, Subaru Corporation • Mr. Yasuhiro Inoue, Vice Chairman, Osaka Restaurant Management Association • Mr. Kenji Miyashita, Director, Executive Officer, Sustainability & ESG/External Affairs/General Affairs, McDonald’s Company (Japan), Ltd. ➤ Panel Discussion Session 2: What Should be Done for Multicultural Coexistence <ul style="list-style-type: none"> • Mr. Haruji Kuroiwa, Chairman of Saga Prefecture International Relations Association • Ms. Chikako Mie, Representative Director, NPO Teman Hati FUKUOKA • Dr. Bhupal Man Shrestha, Founding Chairman, Everest International School Japan • (Moderator) Mr. Toshihiro Menju, Managing Director, Japan Center for International Exchange 	

Advisory Group/Committee of Experts

Advisory Group Meetings and Expert Meetings are held on a regular basis. We receive support in areas of organizational management, such as business planning, financial support, and organizational structure, as well as expert advice and cooperation on JP-MIRAI activities, including a consultation and remedy scheme in line with the Guiding Principles on Business and Human Rights. These are being used to further improve JP-MIRAI's organizational management and activities.

	Date/ time	No. of participants	Main topics/discussions
1st Expert Meeting	January 18, 2022	6	<ul style="list-style-type: none"> • Introduction of activities to date • Overview of main projects (portal/app, consultation/remedy), and 2022 activity plan and schedule • Perceived issues of migrant workers • Strengthening information dissemination in Japan and abroad • Consultation and remedy scheme • Outreach to migrant workers • Promoting the participation of small and medium-sized enterprises (SMEs)
1st Advisory Meeting	February 17, 2022	6	<ul style="list-style-type: none"> • JP-MIRAI portal site (app), JP-MIRAI consultation/remedy service • Promoting corporate participation
2nd Advisory and Expert Meeting	May 13, 2022	16	<ul style="list-style-type: none"> • Activities, activity progress reports, and matters for consultation • Strengthening information dissemination in Japan and abroad • JP-MIRAI consultation and remedy service • Outreach to migrant workers • JP-MIRAI's 3–5 year vision
3rd Advisory and Expert Meeting	October 3, 2022	10	<ul style="list-style-type: none"> • Activity progress reports • Future of JP-MIRAI
4th Advisory and Expert Meeting	December 1, 2022	9	<ul style="list-style-type: none"> • Feedback from previous Advisory and Expert Meeting • 2022 activity highlights (report on member questionnaire and interviews, review of the Consultation and Remedy Pilot Project for migrant workers (JP-MIRAI Assist: corporate lot)) • 2023 business plan • 2023 revision of organizational structure

2022 Advisory Group members (companies and organizations)

Seven & i Holdings Co., Ltd.
 Seven-Eleven Japan Co., Ltd.
 Teijin Limited.
 Toyota Motor Corporation
 Federation of Consumer Goods Industries & Consumer Associations (Seidanren)
 Keidanren (Japan Business Federation)
 Promotion of International Relationship Association

2022 Committee of Experts members

Name
(titles omitted)

Services for the Health in Asian & African Regions (SHARE) Hideaki Yahiro	Hideaki Yahiro
Lawyers' Network for Foreign Technical Interns	Shoichi Ibusuki
Kamakura Sustainability Institute	Eiichiro Adachi
Global Compact Network Japan	Hidetaka Yabe
Institute of Developing Economies, Japan External Trade Organization (JETRO)	Miwa Yamada
Global HR Strategy	Shohei Sugita
Lawyer, Business and Human Rights Lawyers Network Japan	Sakon Kuramoto

Advisory Committee

An Advisory Committee has been established to ensure fair and neutral implementation and operation of both the JP-MIRAI Consultation and Remedy Pilot Project (corporate lot) and the JP-MIRAI Consultation and Remedy Services Development Project (JICA lot).

- Contents of advice
- ✓ Providing advice and knowledge on establishing a consultation and remedy scheme through a pilot project from the perspective of the Guiding Principles on Business and Human Rights
- ✓ Verification and advice on the smooth implementation of the pilot project and important individual matters
- ✓ Other advice for full-scale implementation of the consultation and remedy project

Advisory Committee members (titles omitted)

Narisue Otsuji	Deputy Director, Regional Bureau, Tokyo Local of Japanese Trade Union Confederation
Masato Okamoto	General Manager, Environment, Safety & Quality Assurance Department, Teijin Frontier Co., Ltd.
Sakon Kuramoto	Lawyer, Business and Human Rights Lawyers Network Japan
Daisuke Kamimura	Former Chairperson, Dispute Resolution Center Management Committee, Tokyo Bar Association
Miwa Yamada	Director-General, Inter-disciplinary Studies Center, Institute of Developing Economies, Japan External Trade Organization (JETRO)
Hideyuki Hirakawa	<Observer> Deputy Secretary-General/International Affairs Bureau Director, Japan Council of Metalworkers' Unions

JP-MIRAI Service

JP-MIRAI Service, a general incorporated association, was established in March 2022 for the purpose of facilitating implementation of cooperative projects utilizing funds from member organizations and other entities. It is currently responsible for the business operations of JP-MIRAI Assist and JP-MIRAI Friends.

The association carries out the following with the aim of facilitating JP-MIRAI's implementation of cooperative projects utilizing funds from member organizations and other entities. (Article 3 of the Articles of Association)

1. Project to establish and operate a consultation and remedy scheme for migrant workers
2. Project to establish and operate a consultation and remedy scheme for foreign nationals
3. Infrastructure development project for supporting foreign nationals
4. Other projects necessary to achieve the objectives of the association

Board members (titles omitted)

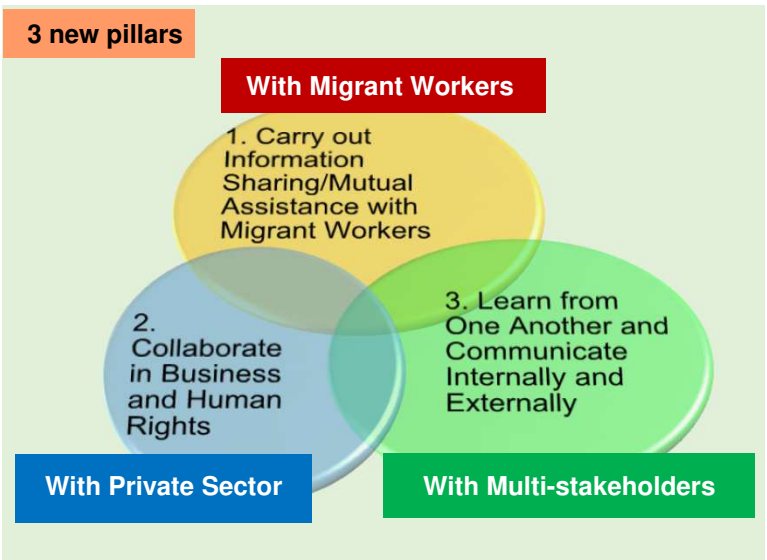
Representative Director	Kimitoshi Yabuki	Former President, Tokyo Bar Association
Director	Yosuke Okuyama	Director of Overseas Labor Management Office, Toyota Motor Corporation
Director	Kenichi Shishido	Special Advisor to the President, Japan International Cooperation Agency (JICA)
Director	Mayumi Tsuruyu	Seven & i Holdings Co., Ltd. Executive Officer
Auditor	Ayako Sonoda	CEO, Cre-en Inc.

2023 Activity Plan

In 2023, we have reorganized our core activities into three pillars.
JP-MIRAI Service will be reorganized to form the general incorporated association JP-MIRAI.

(1) Basic Policy for Activities in 2023

- ① Clarify public messages —Reorganize activities into three pillars.
- ② Increase members and improve benefits for participants.
- ③ Obtain various funding to expand activities.
- ④ Review the organizational structure.
Plan to establish JP-MIRAI (General Incorporated Association) in June 2023 (reorganize JP-MIRAI Service).



(2) Focus of activities

(1) Carry out Information Sharing/Mutual Assistance with Migrant Workers

- ① Focus on expanding use of the JP-MIRAI Portal (app) and enhancing its contents.
- ② Introduce the “JP-MIRAI Safety” to assess their current circumstances while empowering them.

(2) Collaborate in Business and Human Rights

Based on review of the “Consultation and Remedy Pilot Project” started in 2022, ① fully implement consultation and remedy projects, ② reinforce human rights DD initiatives, and ③ bolster endeavors such as introducing a certification system.

(3) Learn from One Another and Communicate Internally and Externally

- ① Plan workshops, seminars, and other events that facilitate the participation and interaction of many members, and organize archives to make them easier to use.
- ② Strengthen internal and external communications.

2023 Core Activities

With Migrant Workers

1. Carry out Information Sharing/Mutual Assistance with Migrant Workers

1-1. JP-MIRAI Portal site (app) services

- Disseminate to human resources prior to their arrival in Japan and share information on Japan's systems and attractions to reduce problems.
- Listen to what migrant workers have to say/introduce the "JP-MIRAI Safety."

1-2. JP-MIRAI Assist services (JICA lot)

- Operate a consultation service for JP-MIRAI Portal registrants (ongoing).
- Provide guidance to migrant workers on using ADR (an ongoing collaborative project with the Tokyo Bar Association).
- Share information and build networks with organizations and individuals (members) supporting migrant workers.

1-3. JP-MIRAI Friends services

- Expand the number of users through actions such as collaborating with local governments, private organizations, and similar organizations.
- Hold networking gatherings in cooperation with similar organizations and others, and award commendations for outstanding examples of cooperation.

Implementing entity: JP-MIRAI Service

2. Collaborate in Business and Human Rights

Implementing entity:
JP-MIRAI Service

2-1. Support services for companies and organizations

- Provide host companies with guidelines and training on accepting migrant workers.
- Conduct study tours for sending countries.

2-2. JP-MIRAI Assist (consultation and remedy) services

- Operate a consultation service (corporate lot)
- Promote ADR use for migrant workers (collaborative project with the Tokyo Bar Association)

2-3. JP-MIRAI certification services

- Create JP-MIRAI certification criteria.
- Build networks (in cooperation with certification organizations) and issue certification.

2-4. Overseas supply chain management services

With Private Sector

3. Learn from One Another and Communicate Internally and Externally

3-1. Promote and support member initiatives

- Publicize examples of outstanding member activities that adhere to the Code of Conduct.

3-2. Services to promote mutual learning

- Hold introductory seminars, JP-MIRAI gatherings, and new-member networking events.
- Implement workshops, study groups, and local government workshops.

3-3. Surveys and research on accepting migrant workers

- Assemble an international norms and laws research subcommittee.
- Zero-fee subcommittee
- Certification Subcommittee
- Assemble a human resources development and retention subcommittee.

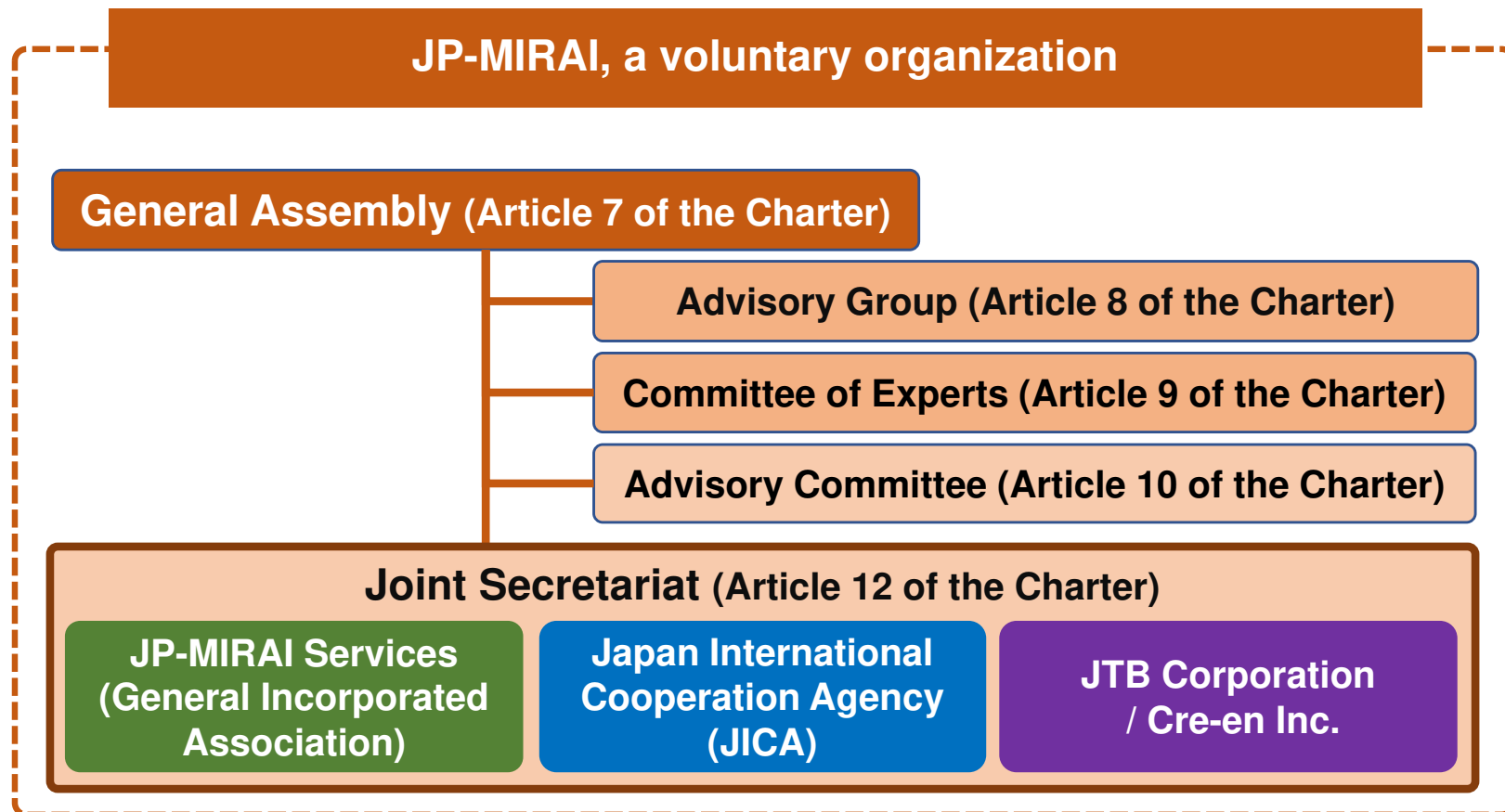
3-4. Share information in Japan and abroad

With Multi-stakeholders

Organizational Structure

The period run by current organizational structure is from June 2022 to May 2023, and a new organizational structure will put in place from June 2023.

Current organizational structure (as of December 2022)





Japan Platform for Migrant Workers towards Responsible and Inclusive Society

Issue date: May 2023

Reporting period: January–December 2022

Contact: Japan Platform for Migrant Workers towards Responsible and Inclusive Society (JP-MIRAI)

ask@jp-mirai.org

<https://jp-mirai.org/>